

## Employees - you need to be aware

There is a duty placed upon employees to take reasonable care for their own safety, whilst undertaking their duties during the course of their work.

In this case the Claimant (C) sought damages against his Employer (E) and the occupiers of the room where the accident occurred (O).

There was a contract between E and O, which required C (a field engineer), to maintain equipment. C attended the premises to replace a circuit board & found that the cabinet was out of reach. C used a ladder that he found in another room but lost his balance and fell, sustaining a spinal injury.

Outcome:

On appeal, the Court of Appeal decided that E was primarily responsible because they had failed to provide equipment suitable for the work that was being undertaken. O did bear any responsibility as they did not have sufficient control of the ladder. However, C was held one-third responsible because, he failed to take reasonable care for his own safety.

This case highlights the complexity which arises when identifying who is responsible and what steps to take, when there is an injury resulting from an accident at work. It is therefore important that you seek the advice of a personal injury expert, as soon as possible for the appropriate advice.

If you are involved in an accident at work and suffered an injury, contact our specialist qualified personal injury claim lawyers now for immediate advice on 0115 9 100 200.



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