



Independent Multiple Settlement Agreement Legal Advice Service

Actons provides independent legal advice for NHS employees receiving standardised NHS settlement agreements.

We have been providing this service to employees of NHS Trusts throughout England since September 2010. The service can be provided at the Trust's premises or by telephone.

Employees receive individual tailored advice, receiving client care letters and terms of business in the same way as any other client.

Costs

The cost of the service comprises a fee per agreement (usually £200.00 plus VAT) plus travel costs (subject to a minimum daily rate of £2000.00 plus VAT) for attendance on site.

There is no daily minimum rate for telephone advice.

How it works

We can advise a maximum of 20 employees per day at 20 minute intervals with 15 minute breaks after 5 appointments and an hour for lunch.

We are able to cater for multiple day appointments and will agree a charge for overnight accommodation if travel time exceeds 2 hours each way.

Travel costs will be rail fare or mileage at £0.45 per mile, depending on the location.

Arrangements for advising on-site

We will need a separate room with a table and three chairs. We will need the employees to bring two copies of the agreement with them and we will need access to a member of the Trust HR staff who can deal with queries re length of service or calculation of severance payment etc.





Prior to providing advice

We will need to be provided with a copy of the proposed draft settlement agreement and a list of the names and addresses of those we will be advising, so we can prepare client care letters.

We will bring with us sufficient adviser's certificates on the day. If advice is provided by telephone we supply adviser's certificates by email on the day advice is given.

Key contacts



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But don't just take our word for it...

"We have used Actons to provide advice to our employees regarding our Mutually Agreed Resignation Scheme, for approximately 3 years. The team have always been extremely helpful and proactive in all communication and have provided timely and efficient advice when required – even at very short notice! I would highly recommend, thank you for a great service!"

Yeovil District Hospital NHS Foundation Trust

"Actons has provided invaluable advice and support to our staff during several MARS schemes over the last few years...available on site for individuals to have one-to-one face-to-face interviews in order for them to fully understand the implications of signing a settlement agreement."

Derbyshire Community Health Services NHS Trust

"Actons Solicitors have provided advice and support to staff who have been leaving the Trust's employment under a MAR Scheme. The service provided has been efficient, professional and effective. I would not hesitate to use them again in the future."

Hull and East Yorkshire Hospitals NHS Trust