

Diversity Survey Results

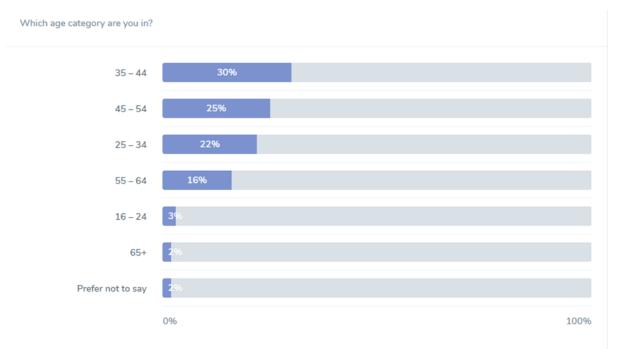
Our annual report to the Solicitors Regulation Authority

27 June 2019

Role categories

Select one category which best describes your role in the firm. (Reference to solicitors includes Registered European Lawyers and Registered Foreign Lawyers. 22% Solicitor (not partner) Role directly supporting a fee earner Solicitor partner (sole practitioner.... IT/HR/other corporate services role Chartered Legal Executive (Fellow)/ Cl... Other fee earning role Managerial role Prefer not to say Barrister Licensed Conveyancer Patent or Trade Mark Attorney Costs Lawyer Notary 0% 100%

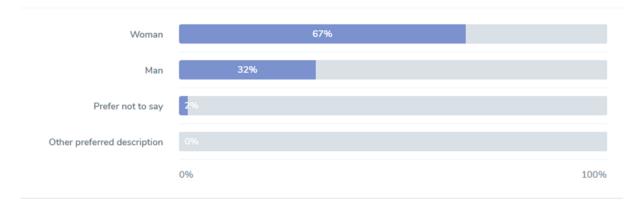
Age categories





Gender

Which gender do you identify with?



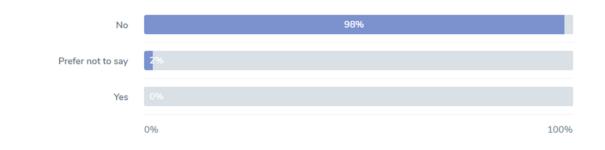
Gender identity

Do you consider your gender identity to be different from your registered sex at birth?



Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?





Day-to-day activities limited

 No
 94%

 Yes, limited a little
 3%

 Yes, limited a little
 3%

 Yes, limited a little
 0%

 106
 100%

Ethnic group

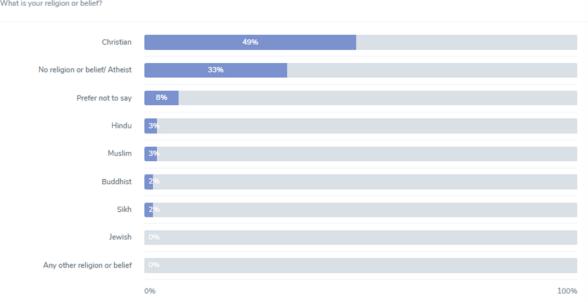
What is your ethnic group?

British/ English/ Welsh/ Northern Iris	86%	
Prefer not to say	6%	
Indian	5%	
Pakistani	3%	
Any other Mixed/multiple ethnic backgr	2%	
Any other White background	2%	
Bangladeshi	0%	
Chinese	0%	
Any other Asian background	0%	
African	0%	
Caribbean	0%	
Any other Black background	0%	
White and Asian	0%	
White and Black African	0%	
White and Black Caribbean	0%	
White and Chinese	0%	
lrish	0%	
Gypsy or Irish Traveller	0%	
Arab	0%	
Any other ethnic group	0%	
	0%	100%



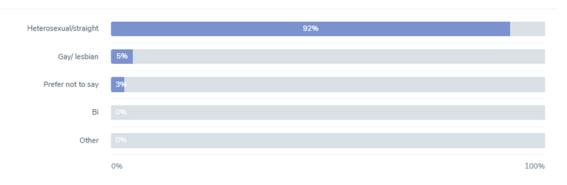
Religion

What is your religion or belief?



Sexual orientation

What is your sexual orientation?



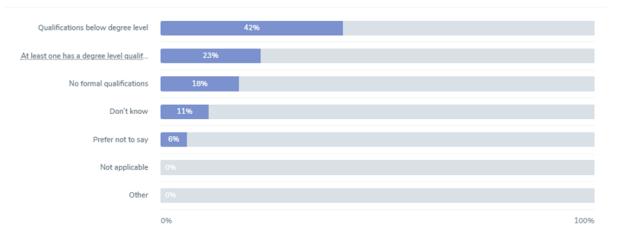
School

What type of school did you mainly attend between the ages between the ages 11 and 16?				
UK state school (non-selective)	65%			
UK state run or funded school (selecti	21%			
UK independent/ fee-paying school (no	6%			
UK independent/ fee-paving school (bur	5%			
Prefer not to say	3%			
Attended school outside the UK	0%			
Other	0%			
Don't know	0%			
	0% 10	00%		



Parents qualifications

What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?



Highest income parent

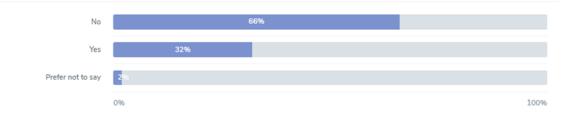
Thinking back to when you were aged about 14, which best describes the sort of work the main/ highest income earner in your household did in their main job?

Technical and craft occupations such a	17%	
Modern professional occupations such <u>a</u>	14%	
Middle or junior managers such as: off	14%	
Senior managers and administrators usu	13%	
Other	10%	
Prefer not to say	10%	
Traditional professional occupations s	8%	
Clerical and intermediate occupations	5%	
Routine manual and service occupations	5%	
Semi-routine manual and service occupa	3%	
Not applicable	2%	
Short term unemployed (claimed Jobseek	0%	
Long term unemployed (claimed Jobseeke	0%	
Inactive (excluding those that are ret	0%	
Retired	0%	
Don't know	0%	
	0% 100%	



Primary carer

Are you a primary carer for a child or children under 18?



Carer for long term

Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

