SRA Diversity Survey 2023



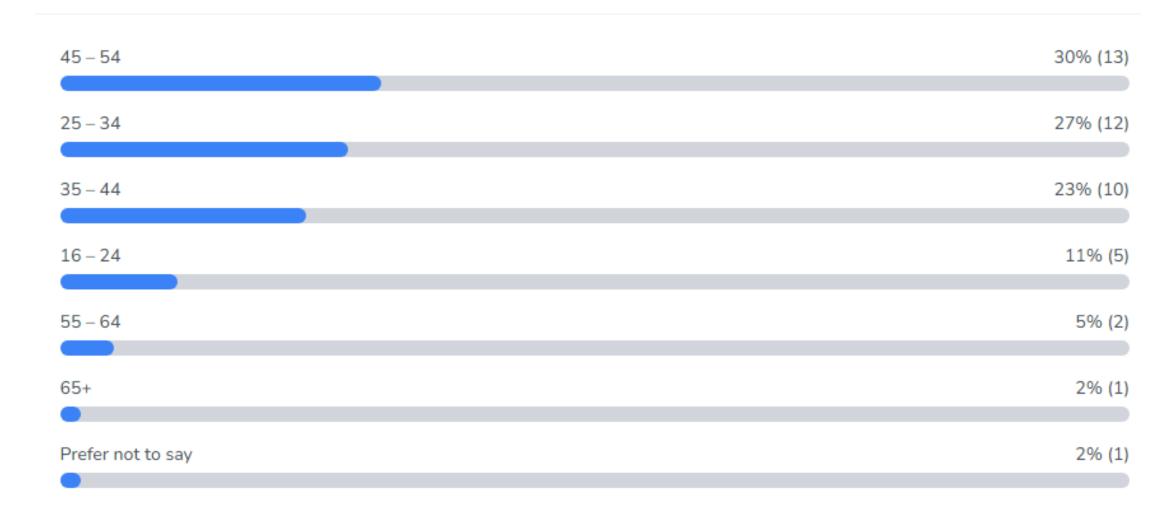
Role categories

Select one category which best describes your role in the firm.

| Solicitor (not partner) | 20% (9) |
|--|---------|
| Role directly supporting a fee earner | 20% (9) |
| Salaried or partial equity solicitor partners | 16% (7) |
| Other fee earning role | 16% (7) |
| Full equity solicitor partners | 9% (4) |
| Managerial role | 9% (4) |
| IT/HR/other corporate services role | 9% (4) |
| Chartered Legal Executive (Fellow)/ CILEx Practitioner | 2% (1) |

Age category

Which age category are you in?



What is your sex?

| Female | 62% (28) |
|-----------------------------|----------|
| | |
| Male | 38% (17) |
| | |
| Other preferred description | 0% (0) |
| | |
| Prefer not to say | 0% (0) |
| | |

Is the gender you identify with the same as your sex registered at birth?

| Yes | 100% (45) |
|-------------------|-----------|
| No | 0% (0) |
| Prefer not to say | 0% (0) |

Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



Day-to-day activities limited

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

| No | 89% (40) |
|-----------------------|----------|
| | |
| Yes, limited a little | 11% (5) |
| Yes, limited a lot | 0% (0) |
| Prefer not to say | 0% (0) |
| | |

Ethnic group

What is your ethnic group?

| British/ English/ Welsh/ Northern Irish/ Scottish | 80% (36) |
|---|----------|
| Indian | 7% (3) |
| Pakistani | 4% (2) |
| Any other Mixed/multiple ethnic background | 4% (2) |
| Irish | 2% (1) |
| Any other White background | 2% (1) |

Religion

What is your religion or belief?

| Christian | 51% (23) |
|-----------------------|----------|
| No religion or belief | 38% (17) |
| Hindu | 4% (2) |
| Muslim | 4% (2) |
| Sikh | 2% (1) |

Sexual orientation

What is your sexual orientation?

Heterosexual 96% (43)

Gay/ lesbian 4% (2)

School

Which type of school did you attend for the most time between the ages 11 and 16?

| State-run or state-funded school (non-selective) | 73% (33) |
|---|----------|
| State-run or state-funded school (selective on academic, faith or other grounds) | 16% (7) |
| Independent / fee-paying school where I received no bursary or a bursary covering less than 90% of my tuition | 4% (2) |
| Independent / fee-paying school where I received a bursary covering 90% or more of my tuition | 2% (1) |
| Attended school outside the UK | 2% (1) |
| Prefer not to say | 2% (1) |

Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

| No, neither of my parents attended university | 70% (31) |
|--|----------|
| Yes, one or both of my parents attended university | 23% (10) |
| Don't know/ not sure | 5% (2) |
| Prefer not to say | 2% (1) |

What was the occupation of your main household earner when you were about 14?

| Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer. | 29% (13) |
|---|----------|
| Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver | 20% (9) |
| Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager. | 18% (8) |
| Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff. | 13% (6) |
| Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner | 11% (5) |
| Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) | 4% (2) |
| Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse. | 2% (1) |
| Prefer not to say | 2% (1) |

Primary carer

Are you a primary carer for a child or children under 18?

| No | 70% (31) |
|-------------------|----------|
| Yes | 30% (13) |
| Prefer not to say | 0% (0) |

Carer for long term

Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

| No | 87% (39) |
|---------------------------------|----------|
| Yes, 50 or more hours a week | 7% (3) |
| les, 50 of filore flours a week | 7 70 (5) |
| Yes, 1 - 19 hours a week | 2% (1) |
| | |
| Yes, 20 - 49 hours a week | 2% (1) |
| Prefer not to say | 2% (1) |
| | |